

80-20 Initiative

Equal Opportunity and Justice for All Asian Americans



Mr. Richard Stansley, Jr.
Chairman of the Board of Trustees
University of Toledo
rstansley@stansleygroup.com
bot@utoledo.edu

July 17, 2008

Dear Mr. Stansley,

It has been brought to the attention of the 80-20 Initiative national Board of Directors that an extremely offensive racially charged cartoon (see attached) has recently been posted on your faculty blog and used to depict racism against an Asian American faculty member of your University who is the Dean of the College of Arts and Sciences. Racism is intolerable in our country, especially at a place of higher learning. When any of your faculty members shows racial attitude towards each other, it negatively affects the University of Toledo.

The 80-20 Initiative is a national, nonpartisan Political Action Committee dedicated to winning equal opportunity and justice for all Asian Americans (www.80-20initiative.net). I am sure you also find such demeaning caricature of Asian Americans highly offensive. Your decisive action will win you credit when this incident eventually reaches public attention such as The Chronicle of Higher Education.

In order to ensure future incidents of similar nature will not happen again, I urge you to immediately investigate, identify the individuals responsible for the creation/distribution of this cartoon and apply remedial actions.

Diversity Training and Zero-tolerance Policy on racism for all students, faculty and staff members will help prevent such atrocious behavior in the future. It is extremely unfortunate that the above incident happened at your University. We hope that it will never happen again.

Sincerely,

A handwritten signature in black ink, appearing to read "Kathleen To".

Kathleen To
President, 80-20 Initiative
www.80-20initiative.net

k.to@80-20initiative.net

/hw

**cc: 80-20 Board of Directors
President Lloyd Jacobs**